

STANISLAUS CONSOLIDATED FIRE PROTECTION DISTRICT
JOB CLASSIFICATION

MARCH, 2016

FIREFIGHTER/PARAMEDIC

JOB DESCRIPTION

Employees within the Firefighter/Paramedic job classification operate as a member of a fire company to respond to fire, rescue, hazardous material, medical and other emergencies to protect life and property from the effects or potential effects of emergency conditions. Employees in this classification also administer advanced life support, respond to non-emergency events and participate in training, equipment and station maintenance, fire prevention and public education activities.

SUPERVISION RECEIVED AND EXERCISED

Employees in the Firefighter/Paramedic classification are supervised by a Captain, Acting Captain or higher ranking officer. Employees within the Firefighter classification do not supervise other employees.

EXAMPLES OF DUTIES

Duties may include, but are not limited to the following, which are listed in no particular order or significance:

- Respond to fire emergencies as part of an assigned company; lay and connect hose; operate nozzles and direct water streams; raise and climb ladders.
- Operate all types of portable emergency equipment including; fire extinguishers, pike poles, hand lines, smoke ejectors, salvage covers, forcible entry tools, breathing apparatus; emergency medical equipment and other rescue equipment.
- Analyze and initiate advanced life support care to the sick and injured
- Respond to hazardous materials incidents and function within certified level of training
- Participate in fire inspection and other fire prevention and public education activities; ensure that businesses are operating in compliance with the fire code; maintain appropriate records and files.
- Participate in public education activities including facility tours, career days, neighborhood programs and public education presentations.
- Attend training sessions which include firefighting techniques, hazardous material response, emergency medical care, proper use of all equipment and related tools, strategy and tactics, policies and procedures and other didactic and manipulative training activities.
- Clean apparatus and equipment and perform general custodial duties as required.
- Assist in maintaining pre-fire plans; update maps as required.
- Respond to public complaints regarding weed abatement and fire and life safety hazards.
- Perform related duties as assigned.

WORKING CONDITIONS

Environmental Conditions

Emergency response environment; exposure to hot and humid work environment making rapid transitions from rest to near maximal exertions without warm-up period.

Physical Conditions

Essential and marginal functions will require maintaining physical condition necessary for bodily mobility to operate and crawl in restricted space; work, stand, or sit for prolonged periods of time; operate motorized equipment and vehicles; and the ability to work in hot and humid environments while wearing firefighting equipment which may inhibit all necessary senses.

MINIMUM QUALIFICATIONS

Age:

21 years of age at time of appointment.

Abilities and Knowledge

Ability to:

- Understand and act in accordance with District policies, rules, and instructions.
- Learn to apply firefighting and medical techniques and procedures
- Demonstrate mechanical aptitude as required in the operation of firefighting equipment.
- Perform emergency medical practices and procedures at the level of a competent Paramedic that is licensed in California and accredited in Stanislaus County
- Retain operational awareness in emergency situations.
- Think and act quickly and effectively in emergencies.
- Understand and follow oral and written directions promptly and accurately.
- Perform occasional heavy lifting up to 100 lbs. and physical maneuvering.
- Perform general office and clerical duties in support of assigned activities.
- Operate a computer and learn how to use general and job specific computer applications
- Communicate effectively, both orally and in writing.
- Establish and maintain cooperative working relationships with coworkers and members of other public agencies.
- Work in communal environment that includes common sleeping, eating, and restroom facilities.
- Analyze fire and emergency conditions and employ effective courses of action.
- Maintain and test fire sprinkler systems and fire hydrants.
- Operate and maintain voice radio equipment.
- Rescue and evacuate victims from buildings, vehicles and other entrapments.
- Pass required oral, manipulative, and written exams.
- Obtain and maintain Paramedic Accreditation in Stanislaus County
- Qualify to act as an Engineer within three years of appointment.
- Ability to obtain Firefighter II certification within two years of appointment.

Knowledge of:

- Principles, practices and procedures of modern firefighting.
- Fire apparatus, equipment, tools, devices, facilities and their proper use.
- Basic principles of hydraulics relating to fire equipment.
- Safe driving practices.
- Basic life support emergency medical principles and practices

Experience:

Six months full-time, paid firefighting experience

or

One year as an active reserve, volunteer or intern firefighter

or

Equivalent combination of full-time and volunteer experience

Education:

- High school diploma, GED, or equivalency certificate.
- Minimum of 30 semester units from a regionally-accredited or FESHE-approved university or college.

Licenses and Certificates

- Valid Class C California driver's license.
- Possession of California State Fire Marshal Firefighter I Certificate
- Possession of National Registry Paramedic License at time of application or California Paramedic License by time of appointment
- Possession of a current Advanced Cardiac Life Support Certificate
- Possession of a current Pediatric Advanced Life Support (PALS) Certificate
- Possession of a current Prehospital Trauma Life Support (PHTLS) or Certificate or Possession of a current Intermediate Trauma Life Support (ITLS) Certificate
- Possession of a current Health Care Provider Cardiopulmonary Resuscitation (CPR) card
- ICS 100 and 200
- Candidate Physical Ability Test (CPAT) certificate obtained no more than six months before time of application.

DESIRED QUALIFICATIONS

- Demonstrated proficiency in college-level Math, Science and English. Examples of acceptable courses include those equivalent to or above Math 90, Biology 101, and English 101.
- One year full-time experience as ambulance company paramedic
- Associate's/Bachelor's Degree from a regionally-accredited or FESHE-approved college or university
- Office of State Fire Marshal-Apparatus Driver Operator 1A & 1B Certificates
- Office of State Fire Marshal-Command 1A Certificate
- Flight Paramedic Certification (FP-C)
- Critical Care Paramedic Certification (CCP-C)
- National Registry Paramedic (NRP)
- Valid Class A, B, or C California driver's license with firefighter endorsement