

Stanislaus Consolidated Fire Protection District



Firefighter/Paramedic Recruitment
Salary: \$6,718.93 - \$8,166.90 Monthly
56-hour Workweek

Candidates must be active on the [Firefighter Candidate Testing Center's Eligibility List](#)
to be Considered

Applications accepted until August 7th, 2026 at 4 PM

THE DISTRICT

Stanislaus Consolidated Fire Protection District is located in the eastern portion of Stanislaus County in California's Central Valley. The District was formed in 1995 when four smaller Districts combined to reduce costs and improve service levels. The District includes unincorporated eastern Modesto, the cities of Riverbank and Waterford and the communities of Empire, La Grange and Hickman. Today, the District has a staff of 58 full-time personnel, two part-time personnel and 10 intern firefighters. The District staffs five fire stations and covers a total of 195 square miles. The District has an operating budget of \$11 million. More information can be found at www.scfpd.us.

THE POSITION

Under general supervision of a Fire Captain or Acting Fire Captain, employees within the Firefighter/Paramedic job classification operate as a member of a fire company to respond to fire, rescue, hazardous material, medical and other emergencies to protect life and property from the effects or potential effects of emergency conditions. Employees in this classification also administer basic and advanced life support, respond to non-emergency events and participate in training, equipment and station maintenance, fire prevention and public education activities. The full [job description](#) can be found on the District's website.

MINIMUM QUALIFICATIONS

Age

- 21 years of age at time of appointment

Education

- High school diploma, GED, or equivalency certificate.

Licenses and Certificates

- Valid Class C California driver's license
- Possession of California State Fire Marshal Firefighter I Certificate or graduation from a California State Fire Marshal's accredited Firefighter 1 academy, **or** completion of 15 semester units of college course work in fire science or related field.
- Possession of National Registry Paramedic License or California Paramedic Certification at time of application or California Paramedic License by time of appointment
- Possession of a current Advanced Cardiac Life Support Certificate
- Possession of a current Pediatric Advanced Life Support (PALS) Certificate
- Possession of a current Prehospital Trauma Life Support (PHTLS) or Certificate or Possession of a current Intermediate Trauma Life Support (ITLS) Certificate
- Possession of a current Health Care Provider Cardiopulmonary Resuscitation (CPR) card
- ICS 100 and 200
- [Candidate Physical Ability Test \(CPAT\)](#) certificate valid at time of appointment

To be considered, candidates must meet the minimum qualifications and be active on the [Firefighter Candidates Testing Center \(FCTC\) Statewide Eligibility List \(SEL\)](#). To view CPAT and Written Test schedules and find out how to get on the FCTC SEL [CLICK HERE](#).

DESIRED QUALIFICATIONS

- Degree from a regionally-accredited or FESHE-approved college or university
- National Registry Paramedic (NRP)
- Flight Paramedic Certification (FP-C)
- Critical Care Paramedic Certification (CCP-C)
- One year full-time experience as ambulance company paramedic
- Valid Class A, B, or C California driver's license with Firefighter endorsement
- Office of State Fire Marshal-Apparatus Driver Operator 1A & 1B Certificates
- Office of State Fire Marshal-Command 1A Certificate

PAY AND BENEFITS

This is an FLSA non-exempt hourly position.

The District offers a generous benefits package that includes CalPERS retirement, employer-paid healthcare, dental, vision and life insurance. The District also offers the following:

- Education Reimbursement: \$800/year
- Education Incentives:
 - AA/AS \$225/month & BA/BS \$450/month (not accumulative, employees can only receive one of the two stipends)
 - Nationally Certified Paramedic (NRP) \$225/month (accumulative, will be added to BA/BS or AA/AS stipends)
- Post-Paramedic Education Incentives \$125/month (accumulative, but only one will receive the incentive):
 - Critical Care Paramedic Certification (CCP-C)
 - Flight Paramedic Certification (FP-C)
 - Community Paramedic Certification (CP-C)
- Paid mandatory paramedic renewal training/certification fees
- Bilingual Incentive (Spanish) \$75/month
- Specialty Team Stipends (Hazardous Materials & Swiftwater):
 - 1st Team \$1,050/year
 - 2nd Team \$500/year

See [Local 3399 MOU](#) for details.

SELECTION PLAN

To be considered, candidates must meet the minimum qualifications and be active on the [Firefighter Candidates Testing Center's Statewide Eligibility List](#)

Please Submit:

- [District Application](#)
- Professional Resume
- Proof of Meeting Minimum Education & Licenses/Certificates Qualifications

Deliver or Send to:

Clint Bray, Fire Chief
Stanislaus Consolidated Fire Protection District
3324 Topeka St
Riverbank, CA 95367

Original application along with supporting documentation must be received by 4:00 pm on Friday, August 7, 2026.

Postmarks, emails or fax copies are not acceptable methods to meet the deadline. Applicants will be informed via email with reasonable notice in advance of interviews that will require their attendance. Dependent upon a Background Investigation, candidates may be offered “conditional” employment contingent upon a pre-employment Psychological Evaluation, Live Screen, Drug Screen and a NFPA 1582 medical assessment.

The Stanislaus Consolidated Fire Protection District will make reasonable efforts in the examination process to accommodate qualified individuals with mental and physical disabilities, and/or medical conditions in accordance/compliance with the State Fair Employment Housing Act (FEHA) and the Federal Americans with Disabilities Act (ADA) of 1990. To request an accommodation due to a disability during this or other phases of the selection process, please contact the District Human Resource representative at (209) 869-7470 before the final filing deadline. In order to qualify for a reasonable accommodation, applicants must have a permanent disability pursuant to the U.S. Equal Employment Opportunity Commission's statute of the Americans with Disability Act of 1990, as amended, and/or the California Department of Fair Employment and Housing (DFEH) Act.

THE DISTRICT RESERVES THE RIGHT TO MAKE CHANGES
TO THE ANNOUNCED EXAMINATION STEPS

EQUAL OPPORTUNITY EMPLOYER

The Stanislaus Consolidated Fire Protection District is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, or age.