

STANISLAUS CONSOLIDATED FIRE PROTECTION DISTRICT
 Effective 07/01/2024 to 06/30/2025

				Step A	Step B	Step C	Step D	Step E				
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7	Administrative Assistant I (Part-Time)	Hourly	\$	14.42	\$	15.14	\$	15.90	\$	16.70	\$	17.53
		Bi-Weekly		\$-		\$-		\$-		\$-		\$-
		Monthly		\$-		\$-		\$-		\$-		\$-
		Annual		\$-		\$-		\$-		\$-		\$-
8	Operations Assistant (Part-Time)	Hourly	\$	14.42	\$	15.14	\$	15.90	\$	16.70	\$	17.53
		Bi-Weekly		\$-		\$-		\$-		\$-		\$-
		Monthly		\$-		\$-		\$-		\$-		\$-
		Annual		\$-		\$-		\$-		\$-		\$-
15	Finance Specialist	Hourly	\$	28.61	\$	30.05	\$	31.55	\$	33.12	\$	34.78
		Bi-Weekly	\$	2,289.07	\$	2,403.62	\$	2,523.80	\$	2,649.98	\$	2,782.48
		Monthly	\$	4,959.65	\$	5,207.84	\$	5,468.23	\$	5,741.62	\$	6,028.71
		Annual	\$	59,515.82	\$	62,494.12	\$	65,618.80	\$	68,899.48	\$	72,344.48
16	Administrative Assistant II	Hourly	\$	18.84	\$	19.78	\$	20.77	\$	21.81	\$	22.90
		Bi-Weekly	\$	1,506.93	\$	1,582.28	\$	1,661.39	\$	1,744.46	\$	1,831.69
		Monthly	\$	3,265.02	\$	3,428.27	\$	3,599.68	\$	3,779.66	\$	3,968.66
		Annual	\$	39,180.18	\$	41,139.28	\$	43,196.14	\$	45,355.96	\$	47,623.94
17	Administrative Assistant III	Hourly	\$	28.61	\$	30.05	\$	31.55	\$	33.12	\$	34.78
		Bi-Weekly	\$	2,289.07	\$	2,403.62	\$	2,523.80	\$	2,649.98	\$	2,782.48
		Monthly	\$	4,959.65	\$	5,207.84	\$	5,468.23	\$	5,741.62	\$	6,028.71
		Annual	\$	59,515.82	\$	62,494.12	\$	65,618.80	\$	68,899.48	\$	72,344.48
30	Engineer (56 hr) Safety	Hourly	\$	25.19	\$	26.46	\$	27.78	\$	29.17	\$	30.63
		Bi-Weekly	\$	2,821.26	\$	2,963.01	\$	3,111.57	\$	3,267.14	\$	3,430.50
		Monthly	\$	6,112.73	\$	6,419.85	\$	6,741.72	\$	7,078.81	\$	7,432.75
		Annual	\$	73,352.79	\$	77,038.14	\$	80,900.69	\$	84,945.72	\$	89,193.01
30A	Engineer (40 hr)* Safety	Hourly	\$	36.18	\$	37.99	\$	39.89	\$	41.88	\$	43.98
		Bi-Weekly	\$	2,894.28	\$	3,039.33	\$	3,191.20	\$	3,350.76	\$	3,518.30
		Monthly	\$	6,270.93	\$	6,585.22	\$	6,914.26	\$	7,259.98	\$	7,622.98
		Annual	\$	75,251.15	\$	79,022.58	\$	82,971.17	\$	87,119.73	\$	91,475.72
30B	Engineer (40 hr Opt Out Option)* Safety	Hourly	\$	39.15	\$	41.11	\$	43.16	\$	45.32	\$	47.58
		Bi-Weekly	\$	3,131.61	\$	3,288.56	\$	3,452.88	\$	3,625.52	\$	3,806.80
		Monthly	\$	6,785.15	\$	7,125.20	\$	7,481.23	\$	7,855.30	\$	8,248.06
		Annual	\$	81,421.74	\$	85,502.43	\$	89,774.81	\$	94,263.55	\$	98,976.73
30C	Engineer/Paramedic (56 hr) Safety 12% higher Fully implemented	Hourly	\$	28.21	\$	29.63	\$	31.12	\$	32.67	\$	34.31
		Bi-Weekly	\$	3,159.81	\$	3,318.57	\$	3,484.95	\$	3,659.20	\$	3,842.16
		Monthly	\$	6,846.26	\$	7,190.23	\$	7,550.73	\$	7,928.27	\$	8,324.68
		Annual	\$	82,155.12	\$	86,282.72	\$	90,608.77	\$	95,139.21	\$	99,896.17
31	Fire Inspector	Hourly	\$	30.10	\$	31.60	\$	33.19	\$	34.85	\$	36.58
		Bi-Weekly	\$	2,408.00	\$	2,528.00	\$	2,655.20	\$	2,788.00	\$	2,926.40
		Monthly	\$	5,217.33	\$	5,477.33	\$	5,752.93	\$	6,040.67	\$	6,340.53
		Annual	\$	62,608.00	\$	65,728.00	\$	69,035.20	\$	72,488.00	\$	76,086.40
35	Captain (56 hr) Safety	Hourly	\$	28.60	\$	30.03	\$	31.53	\$	33.11	\$	34.76
		Bi-Weekly	\$	3,202.88	\$	3,363.71	\$	3,531.35	\$	3,707.91	\$	3,893.31
		Monthly	\$	6,939.58	\$	7,288.03	\$	7,651.25	\$	8,033.82	\$	8,435.51
		Annual	\$	83,274.90	\$	87,456.38	\$	91,815.02	\$	96,405.78	\$	101,226.07
35A	Captain (40 hr)* Safety	Hourly	\$	41.08	\$	43.14	\$	45.29	\$	47.56	\$	49.94
		Bi-Weekly	\$	3,286.60	\$	3,451.09	\$	3,623.44	\$	3,804.61	\$	3,994.84
		Monthly	\$	7,120.98	\$	7,477.36	\$	7,850.79	\$	8,243.33	\$	8,655.50
		Annual	\$	85,451.70	\$	89,728.35	\$	94,209.48	\$	98,919.95	\$	103,865.95
35B	Training Captain (40 hr)* includes additional 5% stipend Safety = 35A plus 5%	Hourly	\$	43.14	\$	45.29	\$	47.56	\$	49.94	\$	52.43
		Bi-Weekly	\$	3,451.09	\$	3,623.44	\$	3,804.61	\$	3,994.84	\$	4,194.59
		Monthly	\$	7,477.36	\$	7,850.79	\$	8,243.33	\$	8,655.50	\$	9,088.27
		Annual	\$	89,728.35	\$	94,209.48	\$	98,919.95	\$	103,865.95	\$	109,059.25
35C	Captain (40 hr Opt Out Option)* Safety	Hourly	\$	44.45	\$	46.68	\$	49.01	\$	51.46	\$	54.03
		Bi-Weekly	\$	3,556.11	\$	3,734.08	\$	3,920.78	\$	4,116.82	\$	4,322.66
		Monthly	\$	7,704.90	\$	8,090.51	\$	8,495.03	\$	8,919.78	\$	9,365.77
		Annual	\$	92,458.74	\$	97,086.07	\$	101,940.38	\$	107,037.40	\$	112,389.28
35D	Captain/Paramedic (56 hr) Safety 12% higher Fully implemented	Hourly	\$	32.03	\$	33.64	\$	35.31	\$	37.08	\$	38.93
		Bi-Weekly	\$	3,587.23	\$	3,767.35	\$	3,955.11	\$	4,152.86	\$	4,360.50
		Monthly	\$	7,772.32	\$	8,162.60	\$	8,569.40	\$	8,997.87	\$	9,447.76
		Annual	\$	93,267.89	\$	97,951.15	\$	102,832.83	\$	107,974.47	\$	113,373.19
41	Battalion Chief (56 hr)	Hourly	\$	34.22	\$	35.93	\$	37.74	\$	39.62	\$	41.60
		Bi-Weekly	\$	3,832.91	\$	4,024.50	\$	4,226.36	\$	4,437.68	\$	4,659.57
		Monthly	\$	8,304.65	\$	8,719.74	\$	9,157.12	\$	9,614.98	\$	10,095.73
		Annual	\$	99,655.76	\$	104,636.88	\$	109,885.44	\$	115,379.71	\$	121,148.70

Deputy Chief and BC(s) 4% Increase 7/01/14

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41A Battalion Chief (40 hr)*	Hourly	\$	49.19	\$ 51.65	\$ 54.23	\$ 56.94	\$ 59.79
	Bi-Weekly	\$	3,935.41	\$ 4,131.95	\$ 4,338.59	\$ 4,555.52	\$ 4,783.30
	Monthly	\$	8,526.72	\$ 8,952.56	\$ 9,400.29	\$ 9,870.30	\$ 10,363.81
	Annual	\$	102,320.64	\$ 107,430.70	\$ 112,803.42	\$ 118,443.59	\$ 124,365.77
41B Battalion Chief (40 hr Opt Out Option)*	Hourly	\$	55.88	\$ 58.68	\$ 61.61	\$ 64.69	\$ 67.93
	Bi-Weekly	\$	4,470.77	\$ 4,694.36	\$ 4,929.08	\$ 5,175.53	\$ 5,434.31
	Monthly	\$	9,686.67	\$ 10,171.11	\$ 10,679.66	\$ 11,213.65	\$ 11,774.33
	Annual	\$	116,240.02	\$ 122,053.30	\$ 128,155.96	\$ 134,563.76	\$ 141,291.95
50 Assistant Chief (40 hr)	Hourly	\$	37.84	\$ 39.73	\$ 41.72	\$ 43.81	\$ 46.00
	Bi-Weekly	\$	3,027.20	\$ 3,178.40	\$ 3,337.60	\$ 3,504.80	\$ 3,680.00
	Monthly	\$	6,558.93	\$ 6,886.53	\$ 7,231.47	\$ 7,593.73	\$ 7,973.33
	Annual	\$	78,707.20	\$ 82,638.40	\$ 86,777.60	\$ 91,124.80	\$ 95,680.00
51AA Deputy Chief (40 hr) Effective 1/5/2024	Hourly	\$	62.78	\$ 65.91	\$ 69.20	\$ 72.66	\$ 76.29
	Bi-Weekly	\$	5,022.40	\$ 5,272.80	\$ 5,536.00	\$ 5,812.80	\$ 6,103.44
	Monthly	\$	10,881.87	\$ 11,424.40	\$ 11,994.67	\$ 12,594.40	\$ 13,224.12
	Annual	\$	130,582.40	\$ 137,092.80	\$ 143,936.00	\$ 151,132.80	\$ 158,689.44
Acting chief pay							
51A Fire Marshal (40 hr)	Hourly	\$	49.08	\$ 51.53	\$ 54.11	\$ 56.81	\$ 59.66
	Bi-Weekly	\$	3,926.40	\$ 4,122.68	\$ 4,328.60	\$ 4,544.90	\$ 4,772.44
	Monthly	\$	8,507.20	\$ 8,932.47	\$ 9,378.62	\$ 9,847.27	\$ 10,340.29
	Annual	\$	102,086.40	\$ 107,189.62	\$ 112,543.48	\$ 118,167.28	\$ 124,083.52
52 Finance Administration Manager	Hourly	\$	46.85	\$ 49.19	\$ 51.64	\$ 54.24	\$ 56.95
	Bi-Weekly	\$	3,748.04	\$ 3,935.44	\$ 4,131.54	\$ 4,338.83	\$ 4,555.77
	Monthly	\$	8,120.76	\$ 8,526.80	\$ 8,951.66	\$ 9,400.79	\$ 9,870.83
	Annual	\$	97,449.10	\$ 102,321.55	\$ 107,419.93	\$ 112,809.52	\$ 118,450.00
54 Fire Chief (40 hr)	Hourly	\$	65.21	\$ 68.47	\$ 71.89	\$ 75.48	\$ 79.25
	Bi-Weekly	\$	5,216.80	\$ 5,477.60	\$ 5,751.20	\$ 6,038.40	\$ 6,340.00
	Monthly	\$	11,303.07	\$ 11,868.13	\$ 12,460.93	\$ 13,083.20	\$ 13,736.67
	Annual	\$	135,636.80	\$ 142,417.60	\$ 149,531.20	\$ 156,998.40	\$ 164,840.00
75 Firefighter (56 hr) Safety	Hourly	\$	22.06	\$ 23.17	\$ 24.33	\$ 25.54	\$ 26.82
	Bi-Weekly	\$	2,470.99	\$ 2,595.02	\$ 2,724.49	\$ 2,860.72	\$ 3,003.75
	Monthly	\$	5,353.81	\$ 5,622.53	\$ 5,903.07	\$ 6,198.22	\$ 6,508.13
	Annual	\$	64,245.70	\$ 67,470.39	\$ 70,836.82	\$ 74,378.66	\$ 78,097.59
75A Firefighter (40 hr)* Safety	Hourly	\$	31.70	\$ 33.28	\$ 34.95	\$ 36.70	\$ 38.53
	Bi-Weekly	\$	2,536.02	\$ 2,662.58	\$ 2,795.95	\$ 2,935.75	\$ 3,082.54
	Monthly	\$	5,494.71	\$ 5,768.92	\$ 6,057.89	\$ 6,360.79	\$ 6,678.83
	Annual	\$	65,936.51	\$ 69,227.02	\$ 72,694.71	\$ 76,329.44	\$ 80,145.91
75B Firefighter (40 hr Opt Out Option)* Safety	Hourly	\$	34.30	\$ 36.01	\$ 37.81	\$ 39.70	\$ 41.69
	Bi-Weekly	\$	2,743.97	\$ 2,880.91	\$ 3,024.95	\$ 3,176.20	\$ 3,335.01
	Monthly	\$	5,945.28	\$ 6,241.97	\$ 6,554.07	\$ 6,881.77	\$ 7,225.86
	Annual	\$	71,343.30	\$ 74,903.64	\$ 78,648.82	\$ 82,581.26	\$ 86,710.32
75C Firefighter/Paramedic (56 hr) Safety 12% higher Fully implemented	Hourly	\$	24.71	\$ 25.95	\$ 27.24	\$ 28.61	\$ 30.04
	Bi-Weekly	\$	2,767.51	\$ 2,906.42	\$ 3,051.43	\$ 3,204.00	\$ 3,364.20
	Monthly	\$	5,996.27	\$ 6,297.24	\$ 6,611.44	\$ 6,942.01	\$ 7,289.11
	Annual	\$	71,955.18	\$ 75,566.84	\$ 79,337.24	\$ 83,304.10	\$ 87,469.30

5% Increase per MOU