

Stanislaus Consolidated Fire Protection District



Firefighter Recruitment
Salary: \$5,999.04 - \$7,291.87 Monthly
56-hour Workweek

*Candidates must be active on the [Firefighter Candidate Testing Center's Eligibility List](#)
to be Considered*

Applications accepted until August 7th, 2026, at 4 PM

THE DISTRICT

Stanislaus Consolidated Fire Protection District is located in the eastern portion of Stanislaus County in California's Central Valley. The District was formed in 1995 when four smaller Districts combined to reduce costs and improve service levels. The District includes unincorporated eastern Modesto, the cities of Riverbank and Waterford and the communities of Empire, La Grange and Hickman. Today, the District has a staff of 56 full-time personnel and two part-time personnel. The District staffs five fire stations and covers over 217 square miles. The District has an operating budget of approximately \$13 million. More information can be found at www.scfpd.us.

THE POSITION

Under general supervision of a Fire Captain or Acting Fire Captain, employees within the Firefighter job classification operate as a member of a fire company to respond to fire, rescue, hazardous material, medical and other emergencies to protect life and property from the effects or potential effects of emergency conditions. Employees in this classification also administer basic life support, respond to non-emergency events and participate in training, equipment and station maintenance, fire prevention and public education activities. The full [job description](#) can be found on the District's website.

MINIMUM QUALIFICATIONS

Age

- 21 years of age at time of appointment

Education

- High school diploma, GED, or equivalency certificate.

Licenses and Certificates

- Possession of current valid Class C California driver's license
- Possession of current California State Fire Marshal Firefighter I Certificate or graduation from a California State Fire Marshal's accredited Firefighter 1 academy, or completion of 15 semester units of college course work in fire science or related field.
- Possession of current California E.M.T. 1 certification
- Possession of a current Health Care Provider Cardiopulmonary Resuscitation (CPR) card
- ICS 100 and 200
- [Candidate Physical Ability Test \(CPAT\)](#) certificate valid at time of application

To be considered, candidates must meet the minimum qualifications listed above.

Firefighter Candidates Testing Center (FCTC) Statewide Eligibility List (SEL) Written Test schedules and find out how to get on the FCTC SEL [CLICK HERE](#).

DESIRED QUALIFICATIONS

- Associate's and/or Bachelor's degree from a regionally accredited or FESHE recognized college or university
- Office of State Fire Marshal-Apparatus Driver Operator 1A & 1B Certificates
- National Registry EMT Certificate
- Valid Class A, B or C CA driver license with Firefighter Endorsement

PAY AND BENEFITS

This is an FLSA non-exempt hourly position.

The District offers a generous benefits package that includes CalPERS retirement, employer-paid healthcare, dental, vision and life insurance. The District also offers the following:

- Education Reimbursement: \$1000/year
- Education Incentives:
 - AA/AS \$225/month or BA/BS \$450/month (not accumulative, employees can only receive one of the two stipends)
- Bilingual Incentive (Spanish) \$75/month

See [Local 3399 MOU](#) for details.

SELECTION PLAN

To be considered, candidates must meet the minimum qualifications and be active on the [Firefighter Candidates Testing Center's Statewide Eligibility List](#).

Please Submit:

- [District Application](#)
- Professional Resume
- Proof of Meeting Minimum Education & Licenses/Certificates Qualifications

Deliver or Send to:

Clint Bray, Fire Chief
Stanislaus Consolidated Fire Protection District
3324 Topeka Street
Riverbank, CA 95367

Original application along with supporting documentation must be received by 4:00 pm on Friday, August 7, 2026. Postmarks, emails or fax copies are not acceptable methods to meet the deadline. Applicants will be informed via email with reasonable notice in advance of oral panel interviews and assessment center phase that will require attendance. Dependent upon a Background Investigation, candidates may be offered “conditional” employment contingent upon a pre-employment Psychological Evaluation, Live Screen. Drug screen, and an NFPA 1582 medical assessment.

The Stanislaus Consolidated Fire Protection District will make reasonable efforts in the examination process to accommodate qualified individuals with mental and physical disabilities, and/or medical conditions in accordance/compliance with the State Fair Employment Housing Act (FEHA) and the Federal Americans with Disabilities Act (ADA) of 1990. To request an accommodation due to a disability during this or other phases of the selection process, please contact the District Human Resource representative at (209) 869-7470 before the final filing deadline. In order to qualify for a reasonable accommodation, applicants must have a permanent disability pursuant to the U.S. Equal Employment Opportunity Commission's statute of the Americans with Disability Act of 1990, as amended, and/or the California Department of Fair Employment and Housing (DFEH) Act.

THE DISTRICT RESERVES THE RIGHT TO MAKE CHANGES
TO THE ANNOUNCED EXAMINATION STEPS

EQUAL OPPORTUNITY EMPLOYER

The Stanislaus Consolidated Fire Protection District is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, or age.